

STAFF APPLICATION

Intermountain Christian School is a Christ-centered learning community that equips and inspires students to thrive in God's world.

Thank you for your interest in the ministry of ICS. It is our hope and prayer that God will fulfill His perfect will in the lives of all our applicants.

APPLICANT CONTACT INFORMATION

Full Name

SSN

Application Date

Date Available

Address

Phone Number

Email Address

POSITION DESIRED

Please check all that apply: Office Substitute Teaching Teacher's Aide Other

Specific Position, if known: _____

Why do you wish to work in a Christian school and at ICS particularly?

What areas do you feel are your strengths? Weaknesses?

Please summarize any additional information you would like to present regarding your candidacy for this position.

PLEASE ATTACH A RESUMÉ TO THIS APPLICATION.



PROFESSIONAL EXPERIENCES

Starting with your current or most recent employment and working backwards, please list your work experiences.:

Company: _____ Dates of Employment: _____

Complete Address: _____

Position: _____

Supervisor's Name and Title: _____

Supervisor's Phone: _____ Email Address: _____

Reason for Leaving: _____

Company: _____ Dates of Employment: _____

Complete Address: _____

Position: _____

Supervisor's Name and Title: _____

Supervisor's Phone: _____ Email Address: _____

Reason for Leaving: _____

Company: _____ Dates of Employment: _____

Complete Address: _____

Position: _____

Supervisor's Name and Title: _____

Supervisor's Phone: _____ Email Address: _____

Reason for Leaving: _____

REFERENCES

Please give three references **listing your pastor first**. Do not list family members or relatives. Please also sign and return the Reference Release Form below.

Name: _____ Position/Title: _____

Phone and Email: _____

Name: _____ Position/Title: _____

Phone and Email: _____

Name: _____ Position/Title: _____

Phone and Email: _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a staff member with Intermountain Christian School. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Intermountain Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Intermountain Christian School.

I agree that a photocopy or facsimile copy of this document and my signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Please deliver, mail or email this completed and signed Faculty Application to:

Intermountain Christian School
Attention: Applications
6515 South Lion Lane
Salt Lake City, UT 84121

EMAIL: info@intermountainchristian.org



WE BELIEVE

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
- We believe there is one God, eternally existent in three persons-Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
- We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28–29).
- We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12–13, Galatians 3:26–28).
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
- We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18–25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2–5; Hebrews 13:4). We believe that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.
- We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

Intermountain Christian School intends to serve the surrounding Christian community across denominational lines. Currently, 50+ church congregations are represented in the ICS student body.

ICS requires the prospective student and/or at least one parent(s) to profess faith in Jesus Christ and affirm the ICS Statement of Faith above. Prospective families should also understand that this Statement serves as a basis for what is taught at ICS. We welcome questions regarding the Statement of Faith as a whole or any individual details of the Statement.



ADMISSION STATEMENT

Each enrollee of Intermountain Christian School (ICS) is welcomed in Christian love through a reflection of both the Grace and Truth of Jesus Christ (John 1:14). All families and employees must sign this admission statement yearly, indicating understanding of the perspectives of ICS as stated below:

1. ICS is committed by faith to be governed by, led by, and educated through spiritually mature, Christian believers as board members, administrators, teachers, and support staff.
2. ICS is committed by faith to the interpretation of all subject material in light of a Biblical worldview.
3. ICS is committed by faith to teach, wherever it is developmentally appropriate, and in connection with subject material and all community life, that the moral law of God is the only right standard of living. This includes but is not limited to:
 - a. A Biblical definition of love as acts and interactions that demonstrate, at all times, that each human being is of infinite value, created in the image of God. This is true even in light of the fact that each human being is corrupted by the fall into sin. *This prohibits ICS from teaching, by action or word, as if actions such as uncontrolled anger, bullying, ridicule, sarcasm with intent to hurt or demean, isolation, or control for the sake of control are acceptable in God's eyes.*
 - b. A Biblical definition of sexual purity as human sexuality that is limited to the intimate physical union between one woman and one man, bound in marriage by a vow (Gen 2:18-25). *This prohibits ICS from teaching, by action or word, as if actions such as pre-marital, extra-marital, and same-gender sexual unions, pornography of any kind, polygamy, heterosexual co-habitation without marriage, excessive or inappropriate public displays of affection, excessive immodesty and/or indecency are acceptable in God's eyes (I Cor 6:18).*
 - c. A Biblical definition of human life beginning in the womb and having infinite value. *This prohibits ICS from teaching, by action or word, as if abortion is acceptable in God's eyes. In connection with this, ICS will teach, when developmentally appropriate, that God's beautiful design for sex is within the confines of marriage and will teach an understanding of the vast and deep responsibility associated with sexual intercourse and the pro-creation of human life (I Cor 7:2-5, Heb 13:4).*
 - d. A Biblical definition of integrity as interactions that demonstrate, at all times, an understanding of, and response to, God's ownership and distribution of all things whether in public or in private. *This prohibits ICS from teaching, as if actions such as cheating, lying, stealing, manipulation, or rebellion are acceptable in God's eyes.*
 - e. A Biblical definition of human identity rooted in the 'awesome and wonderful' work of God in the intentional formation of each human in the womb (Psalm 139:14) and the unique position of humans above all other creatures as image-bearers of God. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct and yet complimentary genders together reflect the nature and image of God (Genesis 1:26-27). *This definition of identity prohibits ICS from teaching, by action or word, as if actions such as attempts to alter the fundamental identity or structure of the human body are God-honoring choices. This includes gender changes and cross-dressing.*
 - f. A Biblical definition of order as mutually responsible agreement to a set of guidelines that reflect the order and design of God's creation. This order encourages the progress of the whole child toward the peak of his or her potential. The guidelines for this agreement at ICS are outlined in the Family Handbook ([CLICK HERE](#)) for the academic, behavioral, emotional and spiritual growth of students at ICS.



In summary, the mission of ICS requires that Biblical truths, held in faith by the founding, governing, and teaching participants of ICS, be taught and integrated into all learning as the final and absolute authority on all matters of faith and life.

I have read and understand this perspective of Biblical teaching at ICS and I will not seek to promote or pressure any members of this community with any personal beliefs, lifestyles, or opinions that undermine or adversely influence the faith beliefs as outlined in....

- a) the Statement of Faith,
- b) the Admissions Statement,
- c) and the Family Handbook (including the HS/MS Pledge).

I understand that should I choose to persistently participate in lifestyles, behaviors, and open expressions of beliefs that contradict or undermine the positions in the Admissions Statement, I will agree to peacefully seek an educational institution whose foundation and beliefs are not in conflict with my own beliefs and understand that failure to do so will result in expulsion.

Signature of Applicant

Date